

2021 highlights

Delivering impact through our actions. Lloyd's has continued to progress its work across the Corporation and the Market to further our aims set out in our inaugural report

Strengthening our governance

ESG Committee

Established Lloyd's Environment, Social and Governance Committee of the Council



Launched Futureset, our new global platform committed to driving collective action to tackle some of the biggest threats to the global economy

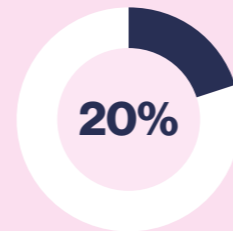
Sustainability Director

Appointed Lloyd's first Sustainability Director and created a dedicated sustainability function

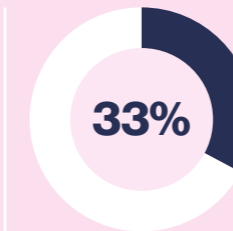
Lloyd's market wide ESG guidance published



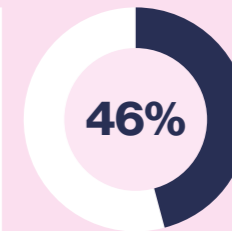
Transforming our culture



Met our short-term target of 20% female representation for members of the Council and Executive Committee



Overall reduction of 33% in our gender pay gap (from 2017 since first reporting on an hourly wage basis)



46% of leadership roles in the Corporation filled by women

One in three

Set an ambition for one in three new hires in the market and the Society to come from a Black and Ethnic Minority background



Top 75

Top 75 Employer in the latest UK Social Mobility Employer Index



Supporting gender balance

Achieved silver EDGE certification standard for gender equality, recognising we have a good level of policy and practices are in place to support gender balance

Taking climate action



Established the Sustainable Markets Initiative Insurance Task Force alongside HRH The Prince of Wales

GFANZ & NZIA

Joined the Glasgow Financial Alliance for Net Zero and the Net Zero Insurance Alliance

Net zero by 2025

Committed to transition the Corporation's operational emissions to net zero by 2025

↓ 12.5%

12.5% reduction in greenhouse gas emissions per employee

£3bn

Committed our £3bn Central Fund to net zero by 2050

COP26

Joined COP26 discussions to drive climate action across the global insurance industry



Launched a Disaster Resilience Framework (DRF) for climate-vulnerable countries

2050

Committed to support the Lloyd's market to a net zero underwriting position by 2050



Welcomed our eighth cohort of start-ups with a dedicated climate theme

Giving back to our communities

50,000 beneficiaries

60 charities supported, reaching nearly 50,000 beneficiaries

3,000 hours

3,000 hours given to support our three social mobility partners

£1.8m

£1.8m donated to charitable causes through Lloyd's charities and matched funding

1,000 volunteers

Engaged with 58 market firms on various charity initiatives with nearly 1,000 volunteers participating in opportunities across the market